

Training for Ministry

TRAIT ASSESSMENT

Instructions:

For each of the following statements rank yourself according to the numerical rating below.

- 5 — Almost Always
- 4 — Often
- 3 — Sometimes
- 2 — Seldom
- 1 — Almost Never

Write the appropriate number in the blank to the left of each statement. Be honest! Feel free to choose 5 (Almost Always) or 1 (Almost Never) but try to avoid 3 (Sometimes) as much as you can. Being humble or exaggerating will give an inaccurate result.

The following assessment will not include what are commonly called “sign” gifts (the gifts of healing, miracles, tongues and interpretation) as these are self evident.

- | | |
|---|--|
| 1. ___ I enjoy creating systems that make things run more efficiently and effectively. | 17. ___ I am sought out by people who are discouraged. |
| 2. ___ I evaluate what I hear with the truth of God’s Word. | 18. ___ People come to faith in Jesus Christ through my witnessing. |
| 3. ___ I accept people where they are at but motivate them to go on. | 19. ___ I have confidence in God’s ability to do something great when others do not. |
| 4. ___ God often allows me to share my faith in Jesus Christ. | 20. ___ I meet people’s/ministry’s financial needs anonymously. |
| 5. ___ I can trust God and His Word for the impossible. | 21. ___ I prefer serving behind the scenes. |
| 6. ___ I am a generous person who willingly shares my resources with others. | 22. ___ I love God’s Word and enjoy studying it regularly. |
| 7. ___ Unmet needs motivate me to serve. | 23. ___ God has used me to motivate people to follow. |
| 8. ___ I have an appetite to constantly learn. | 24. ___ I find practical ways to help those who are suffering. |
| 9. ___ People look to me for leadership. | 25. ___ I invest in people over time, helping them grow in their walk with Christ. |
| 10. ___ I enjoy ministering to those who are suffering. | 26. ___ I willingly confront people, ideas and culture when they run contrary to God’s Word. |
| 11. ___ I find great joy in providing spiritual oversight to a group of people. | 27. ___ I have the ability to take complex concepts and make them understandable. |
| 12. ___ I am not afraid to speak the truth in love. | 28. ___ I regularly think through issues from the vantage point of God’s Word. |
| 13. ___ I often find myself studying the Bible in preparation for teaching opportunities. | 29. ___ I enjoy bringing order out of chaos. |
| 14. ___ People seek me out for advice. | 30. ___ I can perceive when a message or messenger strays from the Bible’s teaching. |
| 15. ___ Give me a job to do and I’ll figure out how to get it done. | 31. ___ God uses me to challenge people to trust in His promises in times of need. |
| 16. ___ If I read something and it doesn’t agree with the Bible, I usually sense it right away. | |

32. ___ God has given me confidence and courage in the power of the gospel to save lives.
33. ___ I have the ability to see beyond the present circumstances to what God is going to do.
34. ___ I receive joy and great satisfaction in helping people out who are in financial need.
35. ___ If a need arises, I will not just pray about it but seek some practical way to do something to meet the need.
36. ___ People seek me out with their biblical questions and I am able to give answers to them.
37. ___ I don't mind making decisions which affect others.
38. ___ I care and hurt for people who are suffering.
39. ___ I am able to use God's Word to help people grow in Christian maturity.
40. ___ My words call people back to obedience and warn people if they don't.
41. ___ I enjoy research and study for the purpose of passing it on to others.
42. ___ I have the ability to relate the truth of God's Word to needs and problems of everyday life.
43. ___ I am able to organize people and events.
44. ___ I can perceive truth from falsehood, good from evil.
45. ___ I am quick to comfort those who are going through deep waters.
46. ___ I know the essence of the gospel and find great joy in sharing it.
47. ___ I trust God for things and circumstances which fall beyond human ability or control.
48. ___ I give regularly beyond my tithe.
49. ___ I find great satisfaction in meeting needs.
50. ___ I find great satisfaction in sharing what I have learned from God's Word and seeing others gain understanding into the Bible
51. ___ I enjoy charting a course for people and organizations.
52. ___ I am drawn to people who need relief, cheer and hope.
53. ___ There is a sense of protection for those to whom God has entrusted in my care.
54. ___ I am compelled to speak biblical truth which builds, encourages and sometimes confronts groups of believers.
55. ___ When I communicate biblical truths, it effects change in their life.
56. ___ I have the ability to apply biblical knowledge to difficult situations and bring about effective solutions.
57. ___ I can see what needs to take place for a goal or vision to be realized/accomplished.
58. ___ I have often detected deceit in people and situations before other people.
59. ___ I enjoy and am willing to come alongside people who need counsel, comfort or encouragement.
60. ___ I find my conversations often focusing in on the person and work of Jesus Christ.
61. ___ I regularly trust God to answer my prayers.
62. ___ God leads me to direct my resources in specific ways.
63. ___ I like serving in ways that free others up to use their gifts.
64. ___ I know God's word and often see how it applies in everyday life situations.
65. ___ I will often assume leadership when no one else does.
66. ___ I have a strong desire to enter into hurting situations and bring the healing hope of Jesus Christ.
67. ___ People look to me for spiritual leadership.
68. ___ God uses His Word through me to lead people to repentance.
69. ___ I find great joy in explaining the Bible to people.
70. ___ I have gained the confidence and respect of people because of the counsel I have given.

After you have rated each statement, go to the next page.

SCORING

Record your ratings from the previous 70 questions onto the chart below (i.e. your response to statement #1 goes in the box titled 1 and so on).

Scoring Example:

1	2	3	4
4	5	1	2

Numerical Ratings Chart

1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28
29	30	31	32	33	34	35	36	37	38	39	40	41	42
43	44	45	46	47	48	49	50	51	52	53	54	55	56
57	58	59	60	61	62	63	64	65	66	67	68	69	70
A	B	C	D	E	F	G	H	I	J	K	L	M	N

Go to the next page to complete the Spiritual Gifts Graph.

PLOTTING

Take the numbers from the Numerical Ratings Chart (boxes A through N) and circle them on the Spiritual Gifts Graph (i.e. if your total in the A column is 22, circle 22 under the A column on the Spiritual Gifts Graph and so on).

SPIRITUAL GIFTS GRAPH

Administration	Discernment	Encouragement	Evangelism	Faith	Giving	Helps/Service	Knowledge	Leadership	Mercy	Shepherding	Prophecy	Teaching	Wisdom
A	B	C	D	E	F	G	H	I	J	K	L	M	N
25	25	25	25	25	25	25	25	25	25	25	25	25	25
24	24	24	24	24	24	24	24	24	24	24	24	24	24
23	23	23	23	23	23	23	23	23	23	23	23	23	23
22	22	22	22	22	22	22	22	22	22	22	22	22	22
21	21	21	21	21	21	21	21	21	21	21	21	21	21
20	20	20	20	20	20	20	20	20	20	20	20	20	20
19	19	19	19	19	19	19	19	19	19	19	19	19	19
18	18	18	18	18	18	18	18	18	18	18	18	18	18
17	17	17	17	17	17	17	17	17	17	17	17	17	17
16	16	16	16	16	16	16	16	16	16	16	16	16	16
15	15	15	15	15	15	15	15	15	15	15	15	15	15
14	14	14	14	14	14	14	14	14	14	14	14	14	14
13	13	13	13	13	13	13	13	13	13	13	13	13	13
12	12	12	12	12	12	12	12	12	12	12	12	12	12
11	11	11	11	11	11	11	11	11	11	11	11	11	11
10	10	10	10	10	10	10	10	10	10	10	10	10	10
9	9	9	9	9	9	9	9	9	9	9	9	9	9
8	8	8	8	8	8	8	8	8	8	8	8	8	8
7	7	7	7	7	7	7	7	7	7	7	7	7	7
6	6	6	6	6	6	6	6	6	6	6	6	6	6
5	5	5	5	5	5	5	5	5	5	5	5	5	5

READING YOUR SPIRITUAL GIFTS GRAPH

The gifts in which you had high numbers describe you best.