

# **Appendix c: World Impact Policy**



**World Impact  
Leadership Manual**

## **Ministry Philosophy**

It is the goal of the Senior High School Ministry (HYACK), in partnership with the Board of Missions and in cooperation with the Board of Christian Education, that high school students be given the opportunity to experience cross-cultural ministry. We believe that students who participate in such an experience begin to develop a greater Christian maturity, become more committed to global missions, and will begin to seriously consider global missions as a career or lifelong pursuit.

## **Purpose**

The purpose of World Impact is to foster greater awareness and understanding of foreign and domestic missions within the high school (HYACK) program of College Church by providing opportunities for high school students to participate in cross-cultural ministry.

## **Goals**

- 1) To help team members become more informed and motivated to be “global” Christians.
- 2) To help team members gain a better understanding of what missionaries actually do by observing and assisting in their work in a cross-cultural setting.
- 3) To help team members become more actively involved in missions upon their return.
- 4) To encourage College Church missionaries and to perform useful mission work.
- 5) To foster closer relationships between adult members, students and missionaries of College Church.
- 6) To encourage high school students to consider full time Christian or missionary service.

## **Guidelines**

- 1) World Impact Committee

- a) The World Impact Committee shall be a standing committee of the Board of Missions. The Board of Missions shall approve of each individual's membership in the committee.
- b) The committee shall be composed of the High School Pastor, one member selected by the Board of Missions, one member selected by the Board of Christian Education, one adult member of the HYACK ministry team, and up to eight additional members.
- c) Every October, additional members of the World Impact Committee will be selected. Members of the World Impact Committee shall agree to serve a term of two years. Committee members may renew membership and serve consecutive terms only by consensus of the committee and approval of the Board of Missions. Inactive members may be replaced by consensus of the committee and approval of the Board of Missions.
- d) The High School Pastor shall nominate and the Board of Missions shall approve one member of the committee to serve as chairperson. Once approved, the chairperson will serve in that position for a period of two years.

## 2) World Impact Team Designations

- a) "Overseas Teams" will focus on foreign cross-cultural projects
  - i) Team will work with an on-site sponsor, preferably missionary supported by College Church.
  - ii) Team leadership will consist of adult leaders and HYACK leaders approved by the Board of Missions.
- b) "Domestic Teams" will focus on stateside, regional or inner-city projects.
  - i) Team will work with either a local missionary supported by College Church, local projects in cooperation with other local churches, or with projects associated with church planting.
  - ii) Team leadership will be determined by the World Impact committee, considering the location and nature of the work, the facilities available at work sites and the resources available to local missionaries.

## 3) World Impact Team Composition

- a) World Impact Adult Team Leader
  - i) The adult leaders have overall responsibility for the team. The World Impact Committee and the Board of Missions shall approve the selection of the adult team leaders prior to acceptance.
  - ii) The adult leaders of the team shall be selected before the HYACK leaders or the team members.
  - iii) Each adult leader shall have no less than six people who have agreed to be prayer partners. The candidate shall agree to contact their prayer partners prior to and at the completion of the project.
- b) World Impact HYACK Team Leader

- i) A team shall include a Common Cause Group Leader, or HYACK leader who shall be approved by the World Impact Committee and the Board of Missions.
- ii) The HYACK leaders shall be chosen after the adult leaders have been selected and before the team members have been selected.
- iii) Each HYACK leader shall have no less than six people who have agreed to be prayer partners. The candidate shall agree to contact their prayer partners prior to and at the completion of the project.
- c) World Impact Team Members
  - i) Each candidate shall submit an application to the World Impact committee prior to the designated deadline. The World Impact Committee will screen and interview all applicants and submit a list of recommended candidates to the Board of Missions for approval.
  - ii) Each candidate shall have no less than six people who have agreed to be prayer partners. The candidate shall agree to contact their prayer partners prior to and at the completion of the project.
  - iii) Each candidate shall agree to be involved in a pre-trip preparation program.
  - iv) Each candidate shall agree to the raising of sufficient funds to meet the proposed budget.
  - v) Each team member shall submit a written evaluation of the World Impact project to the team leader within one month of the completion of the project.

#### 4) Types of Projects

- a) Construction (e.g. church, educational or meeting buildings)
- b) Teaching (e.g. Vacation Bible School)
- c) Outreach (e.g. street evangelism, mime, puppets)
- d) Ministry Service (e.g. choir tour)
- e) Humanitarian (e.g. medical)
- f) Other (approved projects that meet the purpose of the World Impact program)

#### 5) Sponsorship

- a) Each project shall have an on-site sponsor, preferably a College Church missionary, who can help with the planning and logistics of each project.
- b) The team leaders will work together with the sponsor to accomplish the goals of the project

#### 6) Frequency of World Impact Projects

- a) There shall be no limitation on the number of foreign or domestic projects that may be fielded during a given year.
- b) As a high school ministry, projects may be scheduled during Spring, Summer and Christmas breaks.
- c) It is recommended that at least one domestic or foreign missions project be planned each year.
- d) In general, students will be limited to one trip or project per year.

#### 7) Funding

- a) Project Funding
  - i) Each project shall have an independent budget with support requirements distributed equally among team members.
    - (1) Support funds required by World Impact participants will vary according to the budget of the individual project.
    - (2) Support funds required for an individual project will be equally divided among the team members as their support goal.
  - ii) Support Pooling
    - (1) Support raised is for the project and amounts raised by an individual team member beyond his or her equal share becomes part of the overall support for the individual team.
    - (2) Support raised by a project team beyond the team's support goal may be applied to the overall support of World Impact projects for the year.
    - (3) Funds raised generally for all projects from the Church or by HYACK efforts are to be shared proportionally among all teams as determined by the World Impact Committee.
  - iii) Residual Funds
    - (1) Funds remaining after all the expenses of a World Impact project have been paid shall be returned to the Board of Missions World Impact budget.
    - (2) The project leader may recommend an appropriate distribution of residual funds to the World Impact Committee. The World Impact Committee may recommend a distribution of funds to the Board of Missions.
    - (3) Any post project distribution of residual funds (funds remaining after all expenses have been paid) will be from the Board of Missions and is at the sole discretion of the Board.
- b) World Impact Budget
  - i) The World Impact Committee shall prepare an annual budget to fund or support any trips or projects in a given year.
  - ii) This budget will be submitted proportionally to the Board of Missions and to the Board of Christian Education by January 15 of each year as described in Guidelines 8.a.
  - iii) This fund may be allocated for the following:
    - (1) Team leader support. While not exempting them from the support process, emphasis on student fund-raising activities may make it difficult for team leaders to raise full support.
    - (2) Travel by team leaders to World Impact destinations for pre-project planning if needed and approved by the World Impact Committee.
    - (3) Scholarship fund for individual student or project support.
- c) World Impact Team Member Funds
  - i) Team members are responsible for raising all (100%) of their individual support.
  - ii) Team members (or their immediate family) cannot contribute more than one half (50%) of the required support.
  - iii) Exceptions to team member's support requirements will be evaluated individually by the World Impact Committee.
- d) Material, Equipment and Other Related Funds

- i) If funds are to be raised by team members in addition to travel and per diem expenses, the amount shall be clearly stated in the proposed project budget that is presented to the Board of Missions and the Board of Christian education by the team leader.
  - ii) Funds of this nature may be added to the overall support requirements of the particular project and will then be allocated to each team member. These funds will therefore be included in the total support needed for each team member.
- 8) Timeline
- d) To present to the Board of Missions and to the Board of Christian Education a proposed annual World Impact budget by January 15 each year for the fiscal year budgets, as described in Guidelines 7.b.ii.
  - e) To present to the Board of Missions and to the Board of Christian Education a list of proposed projects and destinations at least 8 months prior to the anticipated team departure date.

## Responsibilities

- 1) World Impact Committee
- a) To select suitable World Impact projects and submit them to the Board of Missions for approval.
  - b) To work with the project sponsor to determine the size of the team needed to accomplish the purpose and goals of the project.
  - c) To make sure the World Impact program operates within approved budgets of the Board of Missions and the Board of Christian Education.
  - d) To approve a proposed World Impact project budget presented by a team leader.
  - e) To recruit potential World Impact participants.
  - f) To oversee the application process.
  - g) To interview and select the recommended participants for each World Impact team.
  - h) To submit a list of recommended participants and a proposed budget for each World Impact team to the Board of Missions and the Board of Christian Education for approval.
  - i) To assist the team leader in training and equipping team members.
  - j) To review team evaluations and to submit an analysis, including recommendations, of the World Impact projects to the Board of Missions and to the Board of Christian Education.
  - k) To distribute evaluation forms to the project sponsors following a World Impact project and to forward the completed evaluations to the Board of Missions.
  - l) To make recommendations to the Board of Missions and to the Board of Christian Education as appropriate regarding future World Impact projects.
  - m) To coordinate fund-raising activities of all World Impact project teams.

- n) To monitor individual World Impact support letters so that no College Church attendee receives more than one unsolicited request per project or trip.
- o) To keep the Board of Missions and the Board of Christian Education informed regarding World Impact activities and plans.
- p) To identify and evaluate other Board approved mission projects where there may be participation by HYACKS.

2) World Impact Adult Team Leader

- a) To work with the World Impact Committee to prepare and train participants in the World Impact project for which he or she is the designated leader.
- b) To develop goals and objectives for the project after close communication with the project sponsor and/or host missionary. To submit these goals and objectives along with a proposed itinerary to the World Impact Committee.
- c) To present a specific project budget at least 2-3 months before departure to the World Impact Committee for approval and to operate within the approved budget.
- d) To coordinate fund-raising efforts with the World Impact Committee and other project teams.
- e) To distribute, collect and keep records of team members' health forms and insurance information.
- f) To be aware of and communicate the need for team members' passports, visas and any required inoculations or health concerns prior to the team's departure.
- g) To obtain a record and inform the team members of supporter's contributions on a regular basis.
- h) To deliver the team to the project site and to deliver the team home safely. To know where all team members are at all times during the project.
- i) To distribute evaluation forms to team members following a World Impact project. To collect completed evaluation forms within one month after completion of the project. To develop a composite project evaluation from team member's evaluations. To submit the evaluations to the World Impact Committee within two month's after completion of the project.
- j) To submit a written financial report to Church Treasurer and to the World Impact Committee showing all project expenditures within one month after completion of the project.

3) World Impact HYACK Team Leader

- a) To work with the World Impact Committee and the adult leaders to recruit, prepare and train participants in the World Impact project for which he or she is the HYACK leader.
- b) To work closely with the adult leaders to establish specific goals and objectives for the project and to develop an itinerary for the project to submit to the World Impact Committee.
- c) To coordinate fund-raising efforts with the World Impact Committee and other project teams.
- d) To deliver the team to the project site and then to deliver the team home safely. To know where each team member is at all times during the project. To keep the adult leaders informed about the location of each team member.